

# Anti-Slavery and Human Trafficking Policy

<b>Owner</b>	Secretary to the Board of Directors		
<b>Version</b>	1.1		
<b>Changes</b>	No changes.		
<b>Approval date</b>	August 2025	<b>Approved by</b>	Board of Directors
<b>Implementation date</b>	September 2025	<b>Date of next review</b>	July 2026
<b>Related internal policy</b>	No related internal policies.		
<b>Related external policies and regulations</b>	Modern Slavery Act 2015		

The Company acknowledges responsibility to the Modern Slavery Act 2015 and will ensure transparency within the organisation and with suppliers of goods and services to the organisation. These as well as the suppliers of services make up the supply chain within RTC Education Ltd.

As part of the company's due diligence processes into slavery and human trafficking the supplier approval process will incorporate a review of the controls undertaken by the supplier.

Imported goods from sources from outside the UK are potentially more at risk for slavery/human trafficking issues. The level of management control required for these sources will be continually monitored. The company will not support or deal with any business knowingly involved in slavery or human trafficking.

The Directors and senior management shall take responsibility for implementing this policy statement and its objectives and shall provide adequate resources and investment to ensure that slavery and human trafficking is not taking place within the organisation and within its supply chains.

The implementation and operation of this management system underlines our commitment to this policy.

Formal procedures concerning slavery and human trafficking have been established, including disciplinary procedures where they are breached.

Additional procedures ensure that this policy is understood and communicated to all levels of the company, and that it is regularly reviewed by the Directors to ensure its continuing suitability and relevance to the company activities.

RTC Education Ltd acknowledges that customers have similar assurance requirements of their supply chain and where intentional breach of this policy is evidenced, it would amount to a material breach entitling the customer to terminate any contracts held between the parties.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes RTC Education Ltd's Anti-Slavery and Human Trafficking Policy and has been approved by the Board of Directors of RTC Education Ltd on 22 September 2025.