

# Regent College London

## Prevent Policy

### Purpose

The purpose of this policy is to ensure that Regent College London complies with its obligations under the Prevent Duty to prevent individuals from being drawn into terrorism and extremism. This policy applies to all students and staff, encompassing the entire college community.

### Approach

The College remains committed to ensuring the safety and wellbeing of all students, staff, and the wider community. We strive to prevent any member of our community from being drawn into terrorism while valuing and protecting academic freedom and freedom of expression as required under statutory obligations.

1. The Quality Manager, acting as the Prevent Lead, ensures that the College meets its Prevent Duty requirements. The Prevent and Safeguarding Working Group (PSWG) supports the Prevent Lead by reviewing risk assessments and action plans bi-annually.
2. The College conducts risk assessments to determine how students might be drawn into terrorism. These assessments are now conducted bi-annually and are reviewed by the PSWG to address any significant risks through appropriate actions included in the College's Prevent Action Plan.
3. The College upholds freedom of speech within the legal framework and has established an External Speakers Policy to manage the risks associated with external speakers and events. This policy helps ensure that such activities do not contradict the goals of the Prevent Duty.
4. The College will not:
  - Allow gender segregation at any event;
  - Provide a platform for any proscribed terrorist organisation or encourage terrorism in any form.
5. We are committed to upholding the principles of freedom of speech within the legal framework for all staff, students, and visiting speakers. To ensure this, we have established a separate External Speakers Policy, which governs the approval and management of events involving external speakers to mitigate risks and ensure compliance with legal requirements. In alignment with the Prevent duty, the College may share relevant information with other institutions about events or speakers deemed potentially problematic. This proactive approach ensures that while we promote freedom of speech, we also safeguard against activities that may conflict with the Prevent duty's objectives.

6. Regular training sessions are provided for all staff to recognise signs of vulnerability to terrorism and radicalisation and explanation of how staff should deal with any concerns. These sessions now include updated information based on the latest Prevent Duty guidelines, focusing on new types of threats and radical behaviours.
7. Provisions are made for students of any or no faith to access suitable pastoral care and facilities. The College ensures that vulnerable students receive appropriate support, recognising the diverse circumstances and potential signs of radicalisation.
8. The College's IT networks are strictly regulated to prevent any use that supports, promotes, or facilitates terrorism. This is monitored and enforced through specific IT policies that reference Prevent requirements.
9. Materials that support extremism or terrorism are not permitted on College premises. Any such materials found are removed promptly, and the College's communications are regularly reviewed to prevent the dissemination of such content.
10. Regular contact with student representatives and Student Services ensures that students are involved in the implementation of the Prevent Duty, providing feedback and suggestions for improvement.
11. The College respects the principles of the Data Protection Act when sharing information with external authorities, ensuring that any such information sharing is necessary, proportionate, and respects privacy rights.

### **Compliance and Reporting**

12. The College maintains records on Prevent activities and provides an annual report to the Board of Directors to ensure ongoing compliance with the Office for Students' requirements.
13. The Prevent and Safeguarding Working Group (PSWG) will review this policy annually, and the Board of Directors will approve it to ensure it remains effective and responsive to new guidance or changes in the Prevent Duty framework. The Board of Directors is responsible for approving the Prevent Policy and the College's annual accountability and monitoring return to the Office for Students.
14. All staff members should be aware of the College's responsibilities under the Prevent Duty and the measures in place to ensure compliance. If a member of the College community has concerns about a student potentially being drawn into terrorism, they should report these concerns to their line manager or the Safeguarding Lead. Concerns about staff members should be reported to the Head of Human Resources. All reported information will subsequently be directed to the College's Prevent Lead.

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