

Regent College London

Prevent Policy

Purpose

1. The purpose of this policy is to ensure that the College complies with its obligations under the Prevent Duty to prevent people from being drawn into terrorism and extremism. It applies to all students and staff, and is, therefore, intended for everyone in the College.

Approach

2. The College is committed to ensuring the safety and wellbeing of students, staff and the wider community and do all that we can to prevent any member of our community from being drawn into terrorism. We also value academic freedom and general freedom of expression and have a statutory duty to protect them.

3. The Quality Manager is responsible for ensuring that the College complies with the Prevent Duty (also known as the Prevent Lead).

4. As required by the Prevent Duty, the College carries out risk assessments of our students being drawn into terrorism. This risk assessment is reviewed at least annually by the PSWG. Where any significant risk is identified we will take actions to mitigate that risk, and if necessary, include those actions in the College's Prevent Action Plan.

5. We are responsible for taking reasonable and practicable steps to ensure freedom of speech within the law is secured for staff and students, and for visiting speakers. To ensure we discharge this responsibility effectively, while also meeting our obligations under the Prevent duty, we have a separate External Speakers Policy. We will share information with other institutions if appropriate about any event which we deem as problematic within the context of the Prevent duty.

6. The College will not:

- Allow gender segregation at any event;
- Provide a platform for any proscribed terrorist organisation or encourage terrorism in any way.

7. The College will carry out training on a regular basis for all staff so that they can recognise those who are vulnerable of being drawn into terrorism and potential signs of radicalisation. The training will include an explanation of how staff should deal with any concerns.

8. The College makes appropriate provision for those of any faith or those without faith to access appropriate facilities for pastoral care and for religious purposes. We will ensure that the vulnerable students are well supported in whatever circumstances they find themselves, recognising

that radicalisation may be occurring when certain behaviour is manifest but that other explanations may also apply.

9. We consider it unacceptable for our IT networks to be used in any way that supports, promotes, or facilitates terrorism. We have referenced Prevent in our IT policies.

10. We will not permit material supporting extremism or terrorism to be displayed within College premises and will remove any such material if it is found. Likewise, we will ensure that the College's printed and electronic communications (including its website) do not contain or support material likely to encourage terrorism and will investigate immediately if any such instances are raised.

11. Through regular contact with the student representatives and Student Services, we will ensure that students are consulted about how we are implementing the Prevent duty.

12. The College is aware of the Channel process and of the opportunities for informal and formal sharing of information with relevant authorities. We will use these when we consider it is necessary and appropriate to do so. Information sharing will only take place with external authorities when this is consistent with the provisions of the Data Protection Act.

Analysis of the Prevent Duty

15. The College keeps records on Prevent and provides the Board of Directors with an annual report on Prevent to ensure compliance with the ongoing conditions of the College's registration with the Office for Students.

16. It is the responsibility of the Board of Directors to approve this Prevent Policy and for approving the College's annual accountability and monitoring return to the Office for Students.

17. The PSWG will review the policies, risk assessments and resulting action plans relating to the College's Prevent duty.

18. All members of staff should be aware of the College's responsibilities under the Prevent Duty and of the measures set out above to comply with it. Members of the College community who are concerned about a student who might be at risk of being drawn into terrorism should report this to their line manager or the Director of Students. Concerns about members of staff who might be at risk of being drawn into terrorism should be reported to the Head of Human Resources. All information will then be reported to the Prevent Lead in the College.

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